

## **Exhibit A**

Yamilett Hernandez, Angely Lambert, Marcos Garcia, Edgar Osoy, and Maria Orozco (“Plaintiffs”) announce that they have reached a settlement with VES McDonald’s and MSSD Management (“the Company”) concerning a public nuisance lawsuit Plaintiffs filed in Alameda County Superior Court. The Company has committed to ensuring a safe environment for its employees, customers, and the general public. Pursuant to the settlement, the Company has pledged to maintain the same COVID-19 safety precautions imposed by the court’s temporary restraining order and preliminary injunction to the extent such precautions are required or recommended by the CDC or any state or local health agency.

Since the Company reopened the restaurant in question last summer, the Company agreed to operate under COVID-19 safety precautions imposed by the Court. The Company intends to abide by the COVID-19 requirements and recommendations of the CDC and all state and local health agencies for the next 12 months or until those requirements and recommendations are no longer in place. The settlement includes a provision that allows for individual safety precautions to be set aside if they are no longer required or recommended by any federal, state or local health agency.

The Company will also provide a voice for its employees to ensure that they are heard. The Company will maintain a Safety Committee in which the owner and restaurant management will meet monthly with employee representatives to discuss the Company’s efforts to maintain a safe work environment.

Plaintiffs appreciate the Company’s commitment to implementing these safety precautions and recognizing the value of providing employees with a platform to share any concerns or recommendations they have regarding safety-related issues with the Company. Plaintiffs hope this resolution can serve as a model for other employers going forward.